

## EOL SUSTAINABLE DEVELOPMENT POLICY





Eol is aware of the potential impacts of its industrial activities on the environment and has been engaged for several years in a sustainable and environmental process.

The company has set up and implemented an Environmental Management System while taking into account the life cycle of products as well as the expectations of the stakeholders in order to continuously improve its environmental performances.

The EOL Policy is organized around 4 main pillars:

- o Meeting the regulatory and legal obligations as well as any other obligation related to the certifications;
- o Improving its environmental performances around 4 priority axes:
  - Waste management and reduction;
  - Prevention and reduction of any source of pollution
  - Rationalization of energy and raw materials
  - The environmental impact of products during their full life cycle
- o Introducing the concept of Circular economy in its production methods and product development;
- Raising the awareness and providing training on the sustainable development not only of the staff but also of subcontractors, suppliers and carriers.

The success of this approach resulted in various environmental certifications such as PEFC, NF ENVIRONNEMENT, NF OFFICE EXCELLENCE CERTIFIEE and ISO 14001 that Eol undertakes to maintain and develop.

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